

Compliance Requirements for Suppliers

Rev. Feb. 13, 2025

The following are requirements for disclosure to Commutron Industries Ltd. to be a supplier of goods to us. Please ensure, *where required*, that the following documents are available on your corporate website, sent electronically or accompanying the goods shipped. Orders without the required documentation will not be received, may have payment withheld and be rejected at the supplier's expense.

Safety Data Sheet (SDS)

A Current SDS Sheet must be provided with every order shipped to Commutron Industries Ltd. for all products ordered subject to safety regulations. 'Current' is defined as documents with a created or revision date that is the latest on file from the manufacturer for the product.

Country of Origin

A USMCA (or other approved) certificate or invoice is required to be on file with Commutron Industries Ltd. declaring the **country of origin** of goods supplied.

Restriction of Hazardous Substances (RoHS / RoHS 2 / RoHS China)

All supplied raw materials must be RoHS compliant, shown by a certificate referencing Directive 2015/863 or China RoHS 22018.

Conflict Minerals

As a responsible company, Commutron supports the goal of preventing armed groups in the Democratic Republic of the Congo (DRC) and adjoining countries from benefitting from the sourcing of conflict minerals from that region.

To comply, Commutron Industries Ltd. *must* obtain accurate information from suppliers about whether components in products we purchase contain **3TG** conflict materials, **Tin, Tantalum, Tungsten and Gold**. When a supplier sells to Commutron, they are to identify that products are "DRC Conflict Free"; containing only conflict minerals that did not originate in the DRC or an adjoining country, are from recycled or scrap sources, or have not benefitted the armed groups identified as perpetrators of the abuses that are the subject of the Dodd-Frank Act.

A proper legally binding notice on a supplier's website regarding compliance is acceptable.

Modern Slavery, Child Exploitation and Other Human Rights Violations

Commutron Industries will not deal with individuals or businesses that violate human rights or the rights of any citizen or workforce of any country. We will do our best to research and review our supply-chain vendors at the beginning of dealings with and annually for known or suspected published human rights violations; any business found to be in violation or with strong suspicion will be removed from our available and approved suppliers. Suppliers may be asked to provide written disclosure of policies/legislation and evidence that there is no use of forced labour, slavery, exploitation and poor business ethics to employees and their supply-chain.